



Bear Grass Charter School Board Meeting

Meeting Minutes

June 21, 2021

Opening:

The Bear Grass Charter School Board met on June 21, 2021 in the BGCS media center. Delmas Cumbee, Board Chairman, called the meeting to order at 6:00 PM.

Present:

● Delmas Cumbee ● Frank Beck ● Phil Hodges ● Constance Cumbee
● Pam Gibbs ● Charlotte Griffin ● Georgia Smallwood

Guests:

● Donna Moore – Bear Grass Charter School Principal
● Mary Beth Bonds, Bear Grass Charter School Assistant Principal

The minutes from the May 17, 2021 meeting were approved.

Motion: Charlotte, Second: Constance. Motion passed.

Special Recognition:

BGCS FFA Chapter has been selected in the Top 3 in the State of North Carolina for the National Chapter Award Program. Final placement will be announced during the virtual State Convention June 22-24.

Public Comment:

No updates or discussion took place.

Student Enrollment:

The lottery for the 2021-2022 waitlist has been completed. Current enrollment is 426. Discussion took place as to where to pull from the waitlist if enrollment falls below 420. A decision was made to pull from the lowest cohorts which are grades 9, 11 and 12.

Curriculum/Staff Development:

Staff development is being acquired virtually for the 2020-2021 academic year. One staff member has their license to complete for this year. Principal Moore and MTSS Director Goetz are currently working on the 2021-2022 staff development plan. This will be reviewed with staff at the August staff meeting.

EC and Federal Programs Update:

VP Bonds updated the board on Federal Programs.

Title I needs assessment is being worked on by VP Bonds and MTSS Director Goetz.

EC Grant has been submitted and was approved by the state as of June 18, 2021.

Summer School, which is being backed by ESSER funds, will be complete on July 2, 2021.

Buildings and Grounds:

Jackie Harrison, maintenance supervisor, provided the board with an update on buildings and grounds. An additional minibus was acquired last week. A request for a storage barn was made for the football and soccer teams. A/C units have been ordered for building 100. In the middle school building, one classroom has moisture damage in the flooring. Lab cabinets have been removed in the old lab. An estimate is being prepared for new flooring for that room. Discussion took place on updating the tennis courts. Jackie has spoken with a couple of people regarding the updates needed. Further talks need to take place.

Technology:

IT Manager Tony Hale updated the board on technology. Stadium speakers have been installed by the new press box. Teacher computers should arrive by July 8, 2021. Upgraded fiber will be run between every building. The fiber will be buried. The firewall has been upgraded as well.

Public Relations:

No updates or discussion took place.

Accountability (Academic):

Summer School will be completed July 2, 2021.

Principal Moore discussed a couple of retentions for the 2020-2021 academic year.

Principal Moore reviewed the Employee Sexual Abuse and Sex Trafficking Training Policy with the board. A **motion** was made to accept the Employee Sexual Abuse and Sex Trafficking policy as presented.

Motion: Phil, Second: Charlotte. Motion passed.

Principal Moore reviewed the School-based Mental Health Plan, Training and Suicide Risk Protocol with the board. A **motion** was made to accept the School-based Mental Health Plan, Training and Suicide Risk policy as presented.

Motion: Phil, Second: Charlotte. Motion passed.

Student Services:

No updates or discussion took place.

Child Nutrition:

No updates or discussion took place.

Transportation:

No updates or discussion took place.

Athletics:

Athletic Director for 2021-2022 school year will be David Blend. Staff member Terry Perry will assist Blend for a smooth transition.

Sports Club member Heather Wilkerson updated the board with future projects that the club is working towards.

Other Discussion:

Principal Moore has a virtual meeting with a representative from the town of Williamston to discuss a video spot in the official video tour of Wonderful Williamston.

PLT: Closed Session

Finance:

Principal Moore will send an updated budget for the 2021-2022 academic year to the board for review.

Human Resources:

Recommendation for Hire: 6th ELA and Data Manager discussion will take place in closed session.

A volunteer agreement was discussed for assistance with FFA. A **motion** was made to accept the recommendation as discussed.

Motion: Phil, Second: Charlotte. Motion passed.

Pursuant to General Statutes 143-318.11(a)(5) and 143-318.11(a)(6), a motion was made by Charlotte, seconded by Phil, and passed unanimously, for the board to go into closed session to discuss human resources and discipline issues. At 6:52 PM, the board entered closed session.

The board came out of closed session at 7:40 PM. **Motion:** Phil, Second: Constance.

The following motions were required after the board came out of closed session:

A **motion** to accept all personnel recommendations.

Motion: Charlotte, Second: Phil. Motion passed.

A **motion** to approve personnel wage increases as discussed.

Motion: Charlotte, Second: Frank. Motion passed.

A **motion** to accept the 2020-2021 budget as presented with the amended changes.

Motion: Charlotte, Second: Constance. Motion passed.

The next scheduled board meeting will be on August 16, 2021 at 6:00 PM.

Adjournment:

Motion to adjourn Phil, Second: Frank Motion passed.

The meeting was adjourned by Delmas Cumbee, Chairman at 7:42 PM.

Minutes submitted by:

Pamela Gibbs

Pam Gibbs, Secretary

Approved by:



Delmas Cumbee, Board Chairman